Job Offer
DevOps Security Engineer

Date: December 15, 2025

Job role	DevOps Security Engineer
Department	Business Unit IoT Security
Working place	Meyreuil - France
Starting Date	ASAP

Missions

Within the IoT Security business line, you will contribute to design, deploy, and maintain secure cryptographic infrastructures and DevSecOps pipelines for our products and customer environments.

Main responsibilities

- Participate in pre-sales activities, helping customers integrate PKI, HSM, and KMS solutions within their on-premises or hybrid IT environments,
- Ensuring compliance with Cyber Resilience Act (CRA) and IEC 62443 standards,
- Contribute to KMS product roadmap by bringing feedback from customers and field deployments,
- Define and refine IoT security use cases: device identity provisioning, secure firmware update, credential rotation, and certificate lifecycle management.

This role bridges engineering, security, and product management, contributing directly to both solution delivery and product evolution.

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Requirements

Educational background	Engineering school/Bachelor or Master level in one of the following fields: Computer Science/Software Engineering, Cybersecurity/Information Security Engineering, Computer or Systems Networking /Telecommunications Engineering.
Experience	5+ years of experience in DevOps Security, PKI, or Infrastructure Engineering roles. Experience working with customers in on-premises or hybrid deployments is a strong plus. Exposure to industrial or critical infrastructure environments (OT, ICS, IoT, semiconductors) preferred.
Skills	**Technical expertise** Linux system administration Docker and Docker Compose (Kubernetes is a plus) Solid understanding of networking, firewalls, and VPN configuration Understanding of PKI, X.509 and OpenSSL HSMs (Thales & Yubico) and key management operations MariaDB/MySQL installation, configuration, and HA setup Scripting with Python for automation Familiarity with version control systems (e.g., Git) and CI/CD pipelines Experience with cloud platforms (AWS, Azure, or Google Cloud) Experience with automation tools (e.g., Ansible, Terraform, or similar) Understanding of secure software supply chain and DevSecOps practices **Security & Compliance** Experience or understanding of IoT security concepts and architectures Familiarity with IEC 62443 and secure development lifecycle (SDL) practices. Exposure to CRA, risk analysis, and vulnerability assessment methodologies. Understanding of FIPS 140-3, ISO 27001, NIST 800-57, or ETSI frameworks Experience with penetration testing tools

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Others	Strong communication and presentation skills for technical demos and customer workshops.
	Ability to translate technical concepts into customer-friendly language.
	Comfort working closely with both commercial and technical stakeholders.
	Team player with a proactive and solution-oriented mindset.
	Fluent English (French, German, or Japanese a plus).

Why Join Us?

- Small, passionate, and dynamic team
- Technically challenging projects in cutting-edge domains (PQC, Secure Elements)
- Opportunities for career growth with the expansion of the team
- 2 days of remote work per week
- Pleasant working environment near Aix-en-Provence (Meyreuil), France

Application

Please send your application and cover letter to: SEALSQ-recrutement@sealsq.com

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