

Job Offer

OPEX Controller

Date: April 3rd, 2026

Job role	OPEX Controller
Department	Finance
Working place	Meyreuil - France
Starting Date	ASAP

Missions

Looking to play a central role in the financial management of a fast-growing company? At the heart of performance challenges, you support operational teams in controlling their expenses and continuously improving purchasing practices.

Reporting to Finance, you work closely with R&D, Marketing & Sales, and HR teams. You contribute to ensuring the reliability of financial data, optimizing costs, and enforcing procedures within a dynamic, international, and evolving environment.

Main responsibilities

- Manage and monitor OPEX within the P&L, ensuring cost control and financial accuracy,
- Prepare and consolidate the OPEX budget in collaboration with R&D, Marketing & Sales, and HR,
- Track actuals vs. budget and perform variance analysis,
- Centralize and validate purchase requests (PRs) and coordinate approvals with the CFO,
- Issue and follow up on purchase orders (POs) in compliance with internal procedures,
- Maintain and manage supplier data (creation in SAP, contracts, documentation),
- Support supplier sourcing, evaluation (scoring), and negotiation activities, as well as dispute resolution when required,
- Monitor purchasing metrics and contribute to performance analysis,
- Contribute to monthly and quarterly closings, including verification of supplier receipts in SAP, accruals, and reporting on committed expenses,
- Support audits and internal control activities, ensuring compliance and proper documentation,
- Support additional tasks related to company growth and compliance requirements (e.g., SOX).

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Requirements

Educational background	Master's degree (Finance, Controlling, Accounting or related field)
Experience	Around 2–3 years of experience in a similar role. Experience in an industrial environment is a plus.
Skills	Advanced knowledge of SAP and Excel.
Others	Fluent in English (written and spoken). Strong attention to detail and organizational skills. Analytical mindset. Good interpersonal and communication skills. Team player with a proactive approach.

Why Join Us?

- Join a fast-growing, NASDAQ-listed technology company with strong international exposure.
- Have a real impact on cost control and business performance, in a highly visible and transversal role.
- Work closely with operational teams (R&D, Marketing & Sales, HR) and act as a true business partner.
- Evolve in an international and innovative environment, at the crossroads of finance and operations.
- Enjoy flexible working conditions with two days of remote work per week, in a pleasant environment near Aix-en-Provence.

Application

Please send your application and cover letter to: SEALSQ-recrutement@sealsq.com