

# Job Offer

## Quality, Safety & Environment Manager

Date: April 30, 2026

Job role	Quality, Safety & Environment Manager
Department	R&D
Working place	Meyreuil - France
Starting Date	ASAP

### Missions

Looking to lead and develop an integrated management system within a leading technology company in strong growth?

Reporting to the R&D Director, you will be responsible for managing and driving the Quality, Environment, and Health & Safety management systems. You will play a central role in maintaining and improving the company's certifications, working closely with all internal and external stakeholders. You will lead a Quality, Safety and Environment Technician.

### Main responsibilities

- Drive and evolve the Quality Management System (QMS) in compliance with ISO 9001 certification requirements,
- Coordinate internal audits, management reviews and continuous improvement actions,
- Manage the document management system, risks/opportunities and key performance indicators,
- Handle customer complaints and non-conformities,
- Manage qualification plans and process change notifications,
- Provide quality data (KPIs, reporting) and validate product disqualifications in coordination with Business Lines,
- Drive the Environmental Management System (EMS) and ensure compliance and renewal of ISO 14001 certification,
- In coordination with the HR department, drive the Health & Safety Management System (HMS) and ensure compliance and renewal of ISO 45001 certification,

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- Train employees on the various management systems,
- Report performance to senior management and ensure compliance with regulatory requirements.

### Requirements

<b>Educational background</b>	Engineering degree in Electronics, Microelectronics or equivalent.
<b>Experience</b>	At least 10 years of experience in quality assurance and operational quality in a high-technology industry, ideally in the electronics or semiconductor industry.
<b>Skills</b>	Strong knowledge of ISO 9001 and ISO 14001 standards. Familiarity with ISO 45001 is a plus.
<b>Others</b>	Excellent communication and interpersonal skills. Leadership and ability to bring together multidisciplinary teams. Fluent in English and French.

### Why Join Us?

- Join a fast-growing, NASDAQ-listed technology company with strong international exposure.
- Contribute to the development and industrialization of next-generation post-quantum secure semiconductors.
- Work in a high-tech manufacturing environment with cutting-edge semiconductor technologies.
- Be part of a collaborative and innovation-driven culture.

### Application

Please send your application and cover letter to: [SEALSQ-recrutement@sealsq.com](mailto:SEALSQ-recrutement@sealsq.com)