

Job Offer

Supply Planner

Date: July 1st, 2026

Job role	Supply Planner
Department	Supply Chain
Working place	Meyreuil - France
Starting Date	ASAP

Missions

Are you passionate about supply chain optimization and ready to make an impact in a fast-paced, international high-tech environment?

Join SEALSQ, a fast-growing NASDAQ-listed company at the forefront of cybersecurity and semiconductor innovation, and play a key role in ensuring the availability of products while balancing customer demand, inventory levels, and production capacity. Your mission will be to support the execution of our supply planning strategy, optimize inventory performance, and contribute to the operational excellence of our global supply chain.

Working closely with Sales, Purchasing, Manufacturing, Logistics, Finance, Product Lines, and R&D teams, you will contribute to building a responsive, efficient, and resilient supply chain capable of supporting the company's ambitious growth objectives.

Main responsibilities

Supply Planning

- Develop and maintain short-, medium-, and long-term supply plans in a capacity-constrained environment.
- Analyze sales forecasts and assess their feasibility.
- Ensure product availability while minimizing stock shortages and excess inventory.
- Define and optimize inventory management parameters, including safety stock levels, replenishment policies, and inventory coverage.
- Coordinate and establish the S&OE process to support demand prioritization and execution of the S&OP plan.
- Align planning assumptions with supply chain partners regarding lead times, capacities, and production constraints.
- Lead monthly demand-versus-capacity reviews with supply chain partners.

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Cross-Functional Coordination

- Collaborate closely with Demand Planning, Procurement, Manufacturing, Logistics, Customer Service, and Sales teams.
- Participate actively in the Sales & Operations Planning (S&OP) process.
- Coordinate priorities when facing supply or capacity constraints.
- Support capacity allocation and implementation programs across the organization.

Analysis & Reporting

- Monitor key Supply Chain KPIs (Service Level / On-Time Deliveries, Inventory Levels, Inventory Coverage, Inventory Turnover, Supply Plan Adherence).
- Provide data-driven analyses and recommendations to improve overall Supply Chain performance.
- Deliver operational reports on production lead times, throughput analysis, and capacity utilization.

Supplier & Supply Flow Management

- Lead regular supply chain reviews with external partners.
- Monitor execution of operational plans and supplier performance.
- Anticipate supply-related risks and implement mitigation actions.
- Challenge partner performance through KPI analysis and continuous improvement initiatives.
- Ensure timely communication of production priorities and planning requirements.

Support to Supply Chain Management

- Support key Supply Chain processes, including wafer ordering policies, inventory management, and supplier coordination.
- Provide backup support to the Supply Chain Manager on critical operational activities.
- Contribute to New Product Introduction (NPI) planning and delivery scheduling activities.

Requirements

Educational background	Engineering degree, Master's degree in Supply Chain, or PGE from a Business School.
Experience	3 to 5 years of experience in Supply Planning, Materials Planning,

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	Procurement Planning, or Supply Chain functions.
Skills	<p>Strong analytical and problem-solving skills.</p> <p>Attention to detail, ability to synthesize and communicate complex information.</p> <p>Advanced proficiency in Excel and SAP.</p> <p>Excellent organizational skills, and a continuous improvement mindset.</p>
Others	<p>Fluent English required.</p> <p>Strong interpersonal skills, team spirit, ability to work in a cross-functional and international environment.</p> <p>Willingness to challenge existing processes and drive continuous improvement.</p>

Why Join Us?

- Join a fast-growing, NASDAQ-listed technology company with strong international exposure.
- A strategic, cross-functional role with significant autonomy and international scope.
- Work at the forefront of cybersecurity innovation — contributing to next-generation secure semiconductor technologies.
- Enjoy flexible working conditions with two days of remote work per week, in a pleasant environment near Aix-en-Provence.

Application

Please send your application and cover letter to: SEALSQ-recrutement@sealsq.com